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| **Job Title** | Deputy Senior Play Worker - SCP 6 – 7 £23,893  - £24,294 pro rata |
| **Hours** | Daily 3pm – 6pm |
| **Prepared by and date** | Amanda Donelan September 2024 |

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| **Essential Personal Attributes** | **Stage Identified** | **Desirable Personal Attributes** | **Stage Identified** |
| **Qualifications**   * NVQ level 3 in Playwork or be willing to gain this   **OR**   * NVQ level 3 in a childcare/education related area **plus** Level 2 certificate in Playwork * Commitment to further training | App Form | * Paediatric first aid * Food hygiene certificate | App Form |
| **Experience**   * Demonstrable experience of working with children aged 3 - 11 * Working with children with additional needs * Working in partnership with parents * Implementing ‘key person‘ procedures * Implementing health & safety procedures * Implementing OFSTED National Childcare Standards | App Form | * Working with other agencies * Experience of supervising staff * Implementing safeguarding policy and procedure * Experience of providing good quality placement experiences for volunteers and students * Experience of Performance Management | App Form/  Interview |
| **Knowledge and skills**   * Good understanding of OFSTED standards * Knowledge of safeguarding procedures * Understanding of the ethos of Playwork * Basic IT skills * Ability to work as part of a team * Ability to work in partnership with parents/carers * Understanding of information sharing (confidentiality) and record keeping * Ability to manage basic day-to-day finances * Confident to step up and deputise in the absence of the out of school club manager | App/ interview | * Knowledge of ‘Continuous Provision’ model of practice * Understanding of the ‘Child Concern’ model of practice * Ability to implement information sharing and record keeping procedures * Ability to plan a diverse range of play activities * Ability to organise and motivate staff * Ability to consult with children * Understanding of the value of self-directed play * Understanding of promoting emotional and physical well-being | App form/ interview |
| **Special Requirements**   * Committed to supporting the Christian ethos of our Church of England school * Ability to work flexibly to meet the needs of the service * Reliable, punctual and able to meet the physical demands of the role | App / interview | * Willingness to seek advice and support and respond to it constructively. * Ability to liaise with other teams across the school | App / interview |